



South African Reward Awards 2004

Reward strategies are a crucial aspect of every organisation and both the South African Reward Association (SARA) and PricewaterhouseCoopers are pleased to once again be recognising the country's best Reward Practitioners.

Rewarding talent

South Africa's pool of reward specialists is relatively small, but those that are implementing outstanding reward practices can compete with the best in the world.

In this process, executives are encouraged to recognise the role and contribution that their reward specialists have made within their organisations and to submit their nominations to SARA for the competition.

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Previous entrants may enter again, provided a new practice or programme has been implemented within their organisation.

Non-SARA members may enter. An entry fee of R150.00 will be charged for entries from organisations that are not members of SARA.

Not only will we recognise individual's contributions, but companies in which they are employed will be recognised as having world class practices.

The winners will each receive R10000.00 cash and a certificate at the SARA year-end Gala function at Montecasino.

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Categories

Strategist category

- Head of a Reward Department.
- Implemented innovative reward practices and programmes, typically over a period of 1 to 3 years.
- Must contribute and support the organisation's strategic objectives.
- Strong leadership skills and credibility within the organisation and HR field is important.

Practitioner category

- Employed in a Reward Department.
- Provide specialist support in the implementation of innovative reward practices and programmes, typically over a period of 6 to 12 months.
- Must contribute to the organisation's strategic objectives.
- Initiatives may be an enhancement to an existing product or process or policy.

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Dedicated to promoting excellence in the field of reward and remuneration management in South Africa, SARA provides a vehicle for information exchange, to facilitate remuneration research and to promote the advancement of remuneration as a profession. It is a non-profit organisation, which aims to include professionals from a wide range of industries.

PricewaterhouseCoopers' Human Resource Services practice works with organisations that aim to make their people a sustainable source of competitive advantage. Our strategy is built on our belief in developing our own people to be creative and effective team players, committed to outstanding client service. Our expertise in combining detailed tax, legal and regulatory knowledge with leading-edge human resource practices sets us apart.