

# WorldatWork Conference

## - feedback event -



South African Reward Association

Presents:

## WorldatWork Conference

### - feedback event -

6 September 2010

#### Dianne Auld – Pick n Pay

Di will present an overview of Dallas, the Gaylord convention centre and the conference. Some key insights from plenary sessions and workshops at the conference.

#### Vionne Tregurtha – Sanlam Investments

Vionne will share her experience, insights and learning's from the WorldatWork conference with a specific focus on Long Term Incentives.

#### Matthew Melville – Foschini

Matthew will present Feedback and Insights from the WorldatWork 2010 Conference, focusing on Executive Reward.

#### Programme:

<b>Date:</b>	Monday, 6 September 2010
<b>Venue:</b>	Foschini Head Office, Stanley Lewis Centre, Auditorium, 340 Voortrekker Road Parow
<b>Time:</b>	14h30 - Registration 15h00 - Dianne Auld 15h30 - Vionne Tregurtha 16h00 - Matthew Melville

#### Dianne Auld

*Pick n Pay*

Dianne was born and educated in Zimbabwe, where she obtained a BSc Psychology Honours degree. She spent a year in Malawi, teaching English and Maths before moving to South Africa. Dianne has held a number of remuneration positions, with Richards Bay Minerals, Unilever and Old Mutual and currently works part time for Pick n Pay, where she advises on remuneration policies and practices. .

In 1999 Dianne started up her own remuneration consulting practice, Auld Compensation Consulting, operating out of Cape Town. She consults in all areas of compensation, runs a number of her own training courses, and trains the Worldatwork GRP courses. Since November 2008 Dianne has been writing a weekly column for the Worldatwork Compensation Newsletter on Excel Tips for Compensation Practitioners.

#### Vionne Tregurtha

*Sanlam Investment*

After obtaining her BA in psychology, Vionne started her career in market research. She worked in administration and payroll at ICI Zeneca before moving into remuneration and benefits at Debtech, the research division of De Beers and later KPMG. Vionne moved to Cape Town from Johannesburg in December 2006 to join Sanlam Investments where she currently holds the position of Head: HR Operations.

#### Matthew Melville

*Foschini*

	16h30 - Questions 17h00 - Networking	
<b>Cost:</b>	Members: No charge Non-Members: R250.00	<p>Matthew has worked in retail his whole career, starting off as a retail Area Manager in various places in South Africa, before moving and working in a number of HR roles for the Foschini Group, including HR Policies, HR Systems, Reward and Benefits Management.</p> <p>Matthew has a B. Business Science (Hons) in Personnel Management from UCT and is HR Director: Reward and Group HR Planning for the Foschini group of companies.</p>
<b>Cancellation Fee:</b>	Please note that a cancellation fee of R250.00 will be charged to members and non-members if registration is not cancelled 48 hours before the function or if delegate is a 'No Show' at the function.	
<b>RSVP:</b>	Please RSVP by 2 September 2010. <b><u><i>Please here to register</i></u></b>	
<b>Dietary Requirements:</b>	Please advise of any dietary requirements: halaal, kosher, vegetarian	

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