

SARA CONFERENCE 2011

THE SARA REWARD SHOWDOWN

In the Ring with the Real Issues



SARA Conference registration
NOW OPEN

SARA Conference offers
Exhibition Opportunities

SARA Conference
Sponsorship Opportunities

SARA Conference offers an exciting programme –
A preview of some of the speakers at the Conference this year

GOLF DAY
SARA is hosting a golf day on Saturday morning, 29 October to participants at the Conference

SARA Awards Banquet
Get a free ticket for you and your partner to the SARA Awards Banquet when registering for the Conference

SARA CONFERENCE REGISTRATION NOW OPEN

SARA CONFERENCE EXHIBITION OPPORTUNITIES

SARA will be hosting an exhibition this year at the SARA Conference

Members - R5000
Non-member - R8000

SARA CONFERENCE SPONSORSHIP

PLATINUM	GOLD	SILVER
Sponsorship of R35 000 and more Companies that are Platinum sponsors will get the following exposure: - Satchel insert - Banner - Two Company Delegates - Exhibition space - Logo shown on continuity slides - Logo on Programme	Sponsorship between R 15 000 and R34 000 Companies that are Gold sponsors will get the following exposure: - Satchel insert - One Company Delegate - Logo shown on continuity slides - Logo on Programme	Sponsorship up to R15 000 Companies that are Silver sponsors will get the following exposure: - Logo shown on continuity slides - Logo on Programme

We are looking for the following items to be sponsored for the Conference:

- Stationery
- A refreshment break or lunch (with branding opportunities in the catering area)
- Gifts for lucky draws during the conference
- Any items that could be included in the conference bags
- Cocktail Party on Thursday afternoon, 27 October
- Coffee station
- Smoothie station
- Interactive keypads
- Golf Day – Saturday, 29 October

Should you wish to sponsor any item, please contact Marisa Jacobs, at the SARA Secretariat, at marisa@vdw.co.za or (011) 789-1384 and advise accordingly.

SARA CONFERENCE PROGRAMME

PRE CONFERENCE PROGRAMME

Wednesday, 26 October 2011

07:00 Registration
07:30 Networking breakfast
08:00 Remuneration Committees Panel

“Remuneration Committees: Dobermans or Spaniels?”

Questions to be debated by the panel

- Are Remco’s managing and upholding the principles of good remuneration governance?
- Are companies embracing the principles of King III, or just paying lip-service to it?
- How are Remco’s influencing the management of performance and the Executive reward link including the performance setting processes.
- What should be the composition of Remco’s and what competencies are required in order to operate effectively and fulfil the role expected by the Board?
- How do and how should Remco’s deal with ethical issues such as the salary and wage gap?
- What should Remco’s do to ensure that meaningful disclosure and reporting on Remuneration is maintained.

Panel discussion, facilitated by **Greg Volkwyn**

10:00 Tea break and Registration
10:30 Reward Think Tank

“Rewards Think Tank”

A workshop with practical toolkits on the Remuneration Challenges Companies are struggling with currently

Facilitated by: John Rubino, Nicolene de Beer, Ronel Nienaber and Diane Auld

12:30 Networking Lunch

CONFERENCE PROGRAMME

Thursday, 27 October – Friday, 28 October

KEYNOTE ADDRESS: “The new normal in Rewards”

The new normal with respect to reward practices and trends as well as the changing role and competencies for successful reward professionals.

Anne Ruddy, President of WorldatWork, USA

Interactive Rewards Scenario Planning for Executive Reward

Chantell Illbury – Mind of a fox

New research on Compensation Change Management Processes

Ania Krasniewska Shahidi - Corporate Leadership Council

The National Planning Agenda for South Africa

Dr Miriam Altman - Commissioner of the National Planning Commission

SARA REWARDS AWARDS BANQUET

THE AWARD SHOWDOWN

Saturday, 29 October 2011

SARA GOLF DAY

SARA will be hosting a golf day on Saturday, 29 October for Conference delegates to join.
Please indicate your participation on the online registration form.

South African Reward Association (SARA)

Telephone: (011) 789 1384

Fax: (011) 789-1385

E-Mail: sara@vdw.co.za

Website: www.sara.co.za