

WorldatWork Conference

- feedback event –

CAPE TOWN



South African Reward Association

Presents

Juanita Kleynhans

Sanlam Investments

**Key Insights from the Worldatwork
Conference in San Diego**

An overview of San Diego, the major organizations that are based there, and the conference! Some key insights from sessions and research presented at the conference.

Tammy Duys

Maersk Line

Taking Compensation off the table...

How Google changed their compensation strategy to attract and retain the world's best talent! Other trends and debates from the Worldatwork conference.

More about the speakers:

Juanita Kleynhans - Sanlam Investments

Juanita started her HR career with the Sanlam Group in 1997 with the Payroll department and joined the Sanlam Investments Cluster in September 2007 as the Remuneration and Statistics Specialist. Juanita attained her Global Remuneration Professional (GRP) Certificate in 2009 and has recently relocated to Johannesburg to join the HR team of the Sanlam Capital Management Sub Cluster.

Tammy Duys – Maersk Line

Tammy joined the A.P.Moller Maersk group in 2005 as a finance trainee on their M.I.S.E. graduate programme. In 2007, she kicked-off her HR career, joining the Safmarine South Africa H.R. team as the graduate programme co-ordinator, before moving into H.R. projects and then finally Reward as the Remuneration Consultant. In March 2010, Tammy left Safmarine to spend 10 months travelling through Southern & East Africa with her fiancé. She rejoined the A.P.M.M. group in February 2011, this time within the Maersk Line Africa Regional HR division as the Remuneration & Benefits Consultant. Her new role entails setting up a remuneration and benefits centre of excellence for the Africa region.

Programme:

DATE: Thursday, 21 July 2011

VENUE: Auditorium
Sanlam Investment Management
55 Willie van Schoor Avenue

Tygervalley

- TIME:** 15:00 - Registration
15:30 - Juanita Kleynhans - Sanlam
16:00 - Tammy Duys - Safmarine
16:30 - Networking and closure with a cash bar and cocktail finger snacks
- COST:** Members: No charge
Non-Members: R250.00
- CANCELLATION FEE:** Please note that a cancellation fee of R250.00 will be charged to members and non-members if registration is not cancelled 48 hours before the function or if delegate is a 'No Show' at the function.
- RSVP:** Please RSVP by 15 July 2011.
Please click [here](#) to register.
- DIETARY REQUIREMENTS:** Please advise of any dietary requirements: halaal, kosher, vegetarian etc.

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