

LATEST TRENDS IN EXPATRIATE MANAGEMENT AND REWARD IN THE CURRENT ECONOMY

CAPE TOWN
13 APRIL 2010

JOHANNESBURG
14 APRIL 2010



FUNCTION DETAILS

The presentation will provide an overview of key trends in expatriate compensation with highlights of the actions companies are taking to reduce costs in the current economic downturn. Where possible comparisons will be made with current trends amongst companies in South Africa. In addition there will be a focus on some of the areas companies struggle with finding solutions for such as talent management, paying the highly mobile and moves from less developed locations.

INTERNATIONAL SPEAKER

MORE ABOUT THE SPEAKER

Siobhan Cummins is Managing Director Europe for ORC Worldwide. She is also an Executive Vice President of the firm.

Siobhan is responsible for ORC's operations in EMEA and the development of the International Compensation Practice. She has led specialist research in Work-Life Balance and Dual Career and Partner issues, and has in-depth experience of managing major survey projects either as part of an overall consulting project or stand-alone.

In addition, Siobhan is actively involved in international project consulting and, in particular, the design and development of Global Mobility strategies.

Siobhan regularly speaks at conferences and meetings in the UK and internationally. In addition to her consulting activities, chairs two ORC's Meeting Groups: the UK Expatriate Forum and the European Expatriate Policy Forum.

Both are multi-industry networks of HR Professionals each with over 40 member companies, focusing on all aspects of international mobility. In addition she regularly takes part in ORC's public and custom training programmes. Siobhan is a regular contributor of articles to a number of magazines and books on a wide range of mobility-related issues.

Before joining ORC, Siobhan held a number of personnel management positions with a variety of companies. She has lived and worked in the Far East, Middle East, Australia and Africa.

Siobhan is a Companion of the CIPD, member of SHRM, a faculty member of World at Work. She is a board member of the Permits Foundation and a member of the Advisory Council of AHRMIO. From 2008 - 2009 she served as Vice President International for the CIPD.

PROGRAMME CAPE TOWN**PROGRAMME JOHANNESBURG**

Date:	Tuesday, 13 April 2010
Venue:	Southern Sun Newlands Main Road Newlands Cape Town
Time	07h30 Registration 08h00 Breakfast 08h30 Siobhan Cummins 09h15 Questions & Answers 09h30 Close
Cost	Members: No cost Non-Members: R250.00
Cancellation:	Please note that a cancellation fee of R250.00 will be charged to members and non-members if registration is not cancelled 48 hours before the function or if delegate is a 'No Show' at the function.
RSVP:	Please RSVP by 9 April 2010 LIMITED SEATS AVAILABLE Please click here to register
Dietary Requirements:	Please advise of any dietary requirements: halaal, kosher, vegetarian

Date:	Wednesday, 14 April 2010
Venue	Sandton Sun Alice and Fifth Street Sandton Johannesburg
Time:	07h00 Registration 07h30 Breakfast 08h00 Siobhan Cummins 08h45 Questions & Answers 09h00 Close
Cost:	Members: No cost Non-Members: R250.00
Cancellation:	Please note that a cancellation fee of R250.00 will be charged to members and non-members if registration is not cancelled 48 hours before the function or if delegate is a 'No Show' at the function.
RSVP:	Please RSVP by 9 April 2010 LIMITED SEATS AVAILABLE Please click here to register
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