

# Remuneration Your Territory?

If you are involved in managing or designing employee remuneration programmes then membership of the South African Reward Association (SARA) is the perfect means for you to expand your knowledge, build your career and increase your value to your organisation.



## **SOUTH AFRICAN REWARD ASSOCIATION**

*Dedicated to promoting excellence in  
the field of reward and remuneration  
management in South Africa*

**[www.sara.co.za](http://www.sara.co.za)**

# SOUTH AFRICAN REWARD ASSOCIATION

## Some of the advantages of joining SARA are:

- Membership of a recognised association of like-minded professionals.
- A chance to meet and network with associates to discuss challenges and solutions of mutual interest.
- Access to the latest developments in the field of remuneration. The association recognises the need for progressive development and the need to keep members in touch with the latest ideas and techniques.
- Preferential fees to workshops and seminars arranged or endorsed by the Association.
- A newsletter which focuses on various approaches, developments and case studies, enabling readers to keep abreast of developments in the profession. Social news items and contributions from members and experts in various fields are also published.
- Conferences, seminars and workshops are arranged to enhance the knowledge and skills of members.
- After paying membership dues, members receive a certificate as proof of their membership.
- Members receive all the [WorldatWork](#) publications including the popular ACA News published monthly) and the ACA Journal (published quarterly). The aim of these publications are to meet the immediate information and educational needs of all career levels - from emerging practitioners in search of the basics to senior executives in search of strategic insights and technical information. WorldatWork publications are written by top professionals in the field with an eye toward practical organisational applications.
- Access to order WorldatWork publications at WorldatWork Membership prices. Eg. the "Building Blocks in Total Compensation" series and "Innovations booklets" provide vital technical information for working professionals. Other booklets cover emerging issues of importance
- Access to attend WorldatWork conferences, seminars and training courses at preferential fees available to WorldatWork members.

# SOUTH AFRICAN REWARD ASSOCIATION

## MEMBERSHIP FORM

COMPANY NAME : \_\_\_\_\_

TITLE (Ms. Mr. etc) : \_\_\_\_\_ INITIALS: \_\_\_\_\_

LAST NAME : \_\_\_\_\_

FIRST NAME : \_\_\_\_\_

YOUR FUNCTION AND TITLE IN COMPANY : \_\_\_\_\_

\_\_\_\_\_

PERSON IN ORGANISATION THAT YOU REPORT TO: \_\_\_\_\_

POSTAL ADDRESS : \_\_\_\_\_

TEL: (    ) \_\_\_\_\_ FAX: (    ) \_\_\_\_\_ CELL: \_\_\_\_\_

EMAIL ADDRESS: \_\_\_\_\_

ASSOCIATE MEMBER:

1. TITLE: \_\_\_\_\_ FIRST NAME: \_\_\_\_\_

LAST NAME: \_\_\_\_\_ EMAIL: \_\_\_\_\_

TEL: (    ) \_\_\_\_\_ FAX: \_\_\_\_\_

2. TITLE: \_\_\_\_\_ FIRST NAME: \_\_\_\_\_

LAST NAME: \_\_\_\_\_ EMAIL: \_\_\_\_\_

TEL: (    ) \_\_\_\_\_ FAX: \_\_\_\_\_

SIGNATURE : \_\_\_\_\_ DATE: \_\_\_\_\_

In terms of the Constitution of the Association, membership of the Association has to be approved by the Executive Council of the Association. The Membership fee per annum is R3 490.00.

Please fax this form to (011) 789 2116. An invoice for membership subscription will be mailed to you on receipt of this form.

# About the Association

The South African Reward Association originated in 1997 when a number of Gauteng based remuneration professionals, who had been meeting informally as a remuneration forum for some years, decided to solidify their association into a professional body. The purpose of the association is to provide a vehicle for information exchange, to facilitate remuneration research and to promote the advancement of remuneration as a profession. It is a non-profit organization, which aims to include professionals from a wide range of industries.

## Membership

Membership of the Association is awarded in the following categories:

**Corporate Membership** can be awarded to organisations that endorse the goals/mission of SARA.

**Associate membership** must be awarded by the Corporate Member to any two people engaged in either designing, establishing, executing, administering or managing reward and / or benefit function and are in the employment of the Corporate Member's organisation.

## Benefits of Membership

### **SOME OF THE ADVANTAGES OF JOINING SARA ARE:**

- Membership of a recognised association of like-minded professionals.
- A chance to meet and network with associates to discuss challenges and solutions of mutual interest.

- Access to the latest developments in the field of remuneration. The Association recognises the need for progressive development and the need to keep members in touch with the latest ideas and techniques.
- Preferential fees to workshops and seminars arranged under the aegis of the Association.
- WorldatWork Publications which focuses on various approaches, developments and case studies, enabling readers to keep abreast of developments in the profession. Social news items and contributions from members and experts in various fields are also published.
- Conferences, seminars and workshops are arranged to enhance the knowledge and skills of members.
- After paying membership dues, members receive a certificate as proof of their membership.

## How SARA is managed

SARA is managed by an Executive Committee, duly elected in terms of the Association's Constitution. The Executive Committee consists of an elected president as well as up to seven members. The day-to-day administration is handled by Van der Walt & Co, who have been appointed to fulfill this function in terms of the Association's constitution.

## Our international partner



In order to keep track of global developments in this field, SARA has affiliated with WorldatWork. WorldatWork is dedicated to globally meeting the information and education needs of remuneration professionals by providing high-quality education and training programmes, information exchanges, research reports and technical publications. WorldatWork is an international professional association for compensation, benefits and total reward. This relationship provides members, with access to the WorldatWork full range of services.

**For further information you can Contact  
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[www.sara.co.za](http://www.sara.co.za)**