

# Tax, Employee Benefit and Payroll Training



**Two day Workshop**  
**6 & 8 July 2010**

Dear SARA Member

We are conducting our SARA intern training this year on the 6th and 8th of July and members are again invited to attend or send junior employees for training. Same as last year, some excellent prizes will be awarded for correct answers, featuring the Torch of Knowledge, Confusius the Teddy, the Egg Yoke Separator and Signed Soccer Memorabilia.

The purpose of the training is to provide core knowledge on some critical areas which are part of remuneration and reward. Please note that the process is slow and with specific case studies, which build-up to the required understanding. We will cover:

- The same step-by-step approach as last year, to personal income tax and employees' tax computations, including pension, retirement annuities, new medical aid rules, travel allowance computation, bonuses, special payments, severance payments etc.
- Employee benefits including pension, provident, defined contribution and defined benefit, medical aid, life cover, disability cover (permanent health insurance and income protection), lifestyle benefits etc.
- New tax rules proposed on waiver of interest, penalties, company vehicles, professional fees, 2010 Fringe Benefit Exemption etc.
- Seventh Schedule Fringe Benefit Rules
- Fourth Schedule withholding tax rules, including new PAYE compliance process
- Retirement tax provisions, tax directives etc.
- Tax provisions dealing with long term incentive plans, including 8B and 8C
- King III on Good Corporate Governance, including principles 2.25, 2.26 and 2.27 (including their 41 sub-paragraphs)

Limited seats are available and please note that attendance for both days is important. Please click on the link below to register and reserve your spot on a first-come, first-serve basis.

**Venue:** House of Pharaohs  
1 Gaunt Road  
Bryanston

**Programme:** 07h30 Registration  
08h00 Workshop  
10h00 Tea Break  
10h30 Workshop  
12h30 Lunch

13h30 Workshop  
15h30 Tea and Closure

**Cost:** R1000-00 per delegate, includes both days  
LIMITED SEATS AVAILABLE

**RSVP:** Please RSVP by 2 July 2010.  
*Click [here](#) to register*

**Dietary Requirements:** Please advise of any dietary requirements: halaal, kosher, vegetarian

## **More about the presenter**

### **Jerry Botha**

**Tax Consulting South Africa**

Jerry Botha started his career with MacCorkindale & Holton where he qualified. He later returned to South Africa where he headed-up individual tax at KPMG and then moved to Deloitte where he left as an Associate Director.

During his time at Deloitte, he started specialising in matters related to remuneration. He now operates his own niche practice and works extensively on employee tax, package structuring, long term incentive schemes and alignment of employee remuneration with personal financial planning.

**[www.sara.co.za](http://www.sara.co.za)**

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