

Expatriate Employment



South African Reward Association

Presents:

Practical Ideas and Solutions to the Question of Expatriate Employment

7 September 2010
Suncoast Casino, Durban

As South Africa spreads its wings as a player in the global economy, as it emerges from the Recession, there is a discernable and growing interest in the subject of expatriate employment, both inbound and outbound.

Local companies are expanding into other parts of the world and moving their proven talent into those areas. They are also importing talent. Offshore based companies establishing themselves in South Africa import their proven talent to augment and to mentor local talent.

*"Globalisation has changed us into a company that searches the world, not just to sell or to source, but **to find intellectual capital - the world's best talents and greatest ideas.**"* Jack Welch, former CEO – General Electric Corporation.

Date:	Tuesday, 7 September 2010
Venue:	Suncoast Conference Centre North Beach Durban
Programme:	07h00 Registration 07h30 Breakfast 08h00 Introduction <i>Marilyn Lennox, Chair SARA KZN Committee</i> 08h15 Expatriate management on a contractor basis <i>David White, CEO – DRG Outsourcing</i>

	<p>08h45 Intricacies of immigration processes – in and outboard Leon Isaacson, <i>Global Migration</i></p> <p>09h15 Remuneration models and taxation <i>Jerry Botha, Tax Consulting</i></p> <p>09h45 Case Study – Importation of talent from the East <i>Scholim Hirschfield, Human Resources Manager, SAFAL Steel</i></p> <p>10h15 Questions</p> <p>10h30 Closure</p>
Cost:	<p>SARA Members: No charge Non-members: R250.00</p>
Cancellation Fee:	<p>Please note that a cancellation fee of R250.00 will be charged to members and non-members if registration is not cancelled 48 hours before the function or if delegate is a 'No Show' at the function.</p>
RSVP:	<p>Please RSVP by Wednesday, 1 September 2010. Click here to register</p>
Dietary Requirements:	<p>Please advise of any dietary requirements: halaal, kosher, vegetarian</p>

MORE ABOUT THE SPEAKERS

David White:

David is CEO of DRG Outsourcing, a Total Solutions Human Resource Management Company. David's line responsibilities within DRG Outsourcing include managing process support to staff employed on contract. David has some 16 years experience in coordinating contract employment support within SA, as well into and out of SA.



Leon Isaacson:

Leon Isaacson, MD of Global Migration South Africa will speak on the technical aspects of inbound and outbound employee migration

Jerry Botha:

Jerry Botha previously headed-up individual taxes at KPMG, including expatriate taxes, he left Deloitte as an Associate Director in 2005 and to form his own niche practice Tax Consulting. He remains an authority on the taxation of in and outbound expatriates and he advises many leading organisations on their international mobility programmes. He is a member of the SARA executive, chairperson of the tax interest group of the financial planning institute and holds his own FSB license.



Scholim Hirschfield:

Scholim Hirschfield, HR Manager of SAFAL Steel will present a case study on his practical experiences with the employment of a significant number of expats at different levels.

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