



Remuneration Management Internship Offered

The South African Reward Association (SARA) is looking for interns to embark on an excellent development opportunity. The Johannesburg based internship will cover a 6 month period from 1 March 2011 to 31 August 2011. The interns will be exposed to various areas of remuneration at some of South Africa's leading organisations under the expert guidance of senior reward specialists. Thereafter a one-year contract with one of the sponsoring organisations will follow.

Application criteria include the following:

- Bona fide Previously Disadvantaged (PDI) South African Citizen
- Qualification:
 - Bachelor of Commerce, Bachelor of Arts or Bachelor of Social Science (Industrial Psychology)
 - An Honours degree in either of the above will be advantageous
- Passionate about the Reward profession
- Eager to learn
- Articulate, analytical and a preference to work with detail
- Computer literate
- Resourceful, structured and resilient
- Own transport is essential (Johannesburg, Pretoria and surrounding areas) for the duration of the internship
- Will require to arrange own accommodation in Johannesburg for the duration of the internship
- During the course of the Internship, interns will be required to complete the Global Remuneration Professional (GRP) study programme
- Must be willing to relocate to anywhere in South Africa upon completion of the internship
- Required to accept employment with one of the sponsoring organisations after successful completion of the internship

Applicants undertake to participate in a selection process that may include an interview process, psychometric testing and communication competency testing, both verbal and written.

During and on completion of the internship program, the interns will be required to complete a formal assessment and deliver presentations to the SARA Executive Committee and Sponsor Companies.

Applications including a cover letter, curriculum vitae, academic transcripts and contact details can be uploaded to the SARA website, please visit www.sara.co.za or fax to 086 646 4601 by 31 January 2011.

For more information on SARA visit our website at www.sara.co.za