

# ANNUAL TAX UPDATE



South African Reward Association

Present the:

## Annual Tax Update In Johannesburg

Presented by:

**Jerry Botha**

Tax Consulting South Africa

The presentation will cover aspects in the 2011 Budget Speech and which impacts on remuneration, reward and payroll professionals. Also, specific technical detail will be provided on the 2009/10 Tax Law Amendments which impact the industry, for example, the new company vehicle rules (fringe benefit component, employees' tax 80% and 20% rules and detailed end of year claims) with resulting emphasis of potential best practice rules, the travel allowance 20% rule, employee claim at end of the year and why grossing-up for employee take-home protection with the new company vehicle rules is probably never a good idea, new low interest loan tax rules, law changes on professional fees, buy-and-sell policies, deferred compensation, employer provided insurance, SARS' right of recovery against employer, interest waiver prohibition, VDP program, binding private rulings on aspects of employee remuneration including expatriate accommodation, SARS directives on employee housing, tax case law update for the 2010 calendar year. Overview of specific other legislated and best practice issues will also be given including King III, policies on employee travel, employee risk management, policy considerations on AARTO, Roll Roads, e-filing to register employees, the EMPISA, why pink ink is used on EMP201 prepopulated returns and plenty more to bring you up to date.

**Carla van Eck**

Eqstra Fleet Management

The Administrative Adjudication of Road Traffic Offences Act:

The demerit point concept, processes and procedures, as well as a full solution based product to managing this complex piece of legislation.

**Jasoken Pillay**

SARS

Jasoken effectively heads-up the employees' tax audit function for the LBS and which practically gives direction

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nationally. He will be discussing the SARS 2010 PAYE questionnaire process and feedback thereon, the changes to the questionnaire for 2011, the SARS PAYE audit theory, auditing in the future and what to expect, the process to follow should you have any PAYE exposures and want to make voluntary disclosures, the periods SARS is focussing on now and the most commonly found problems, the issues that SARS would like to see addressed in the market in PAYE and engaging with the SARS PAYE team for Large Business Centre clients, the approach of working together with SARS.

## PROGRAMME:

**DATE:** Thursday, 3 March 2011

**VENUE:** Country Club Johannesburg  
Lincoln St  
Woodmead

**TIME:** 07:00 - Registration  
07:30 - Breakfast  
08:00 - Carla Van Eck  
08:15 - Jasoken Pillay  
08:30 - Jerry Botha  
09:15 - Questions from the audience  
09:30 - Close

**COST:** Members: No charge  
Non-Members: R250.00

**CANCELLATION FEE:** Please note that a cancellation fee of R250.00 will be charged to members and non-members if registration is not cancelled 48 hours before the function or if delegate is a 'No Show' at the function.

**RSVP:** Please RSVP by 25 February 2011.  
Please click [here](#) to register.

**DIETARY REQUIREMENTS:** Please advise of any dietary requirements: halaal, kosher, vegetarian etc.

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## MORE ABOUT THE SPEAKERS:

### Jerry Botha

Tax Consulting South Africa

Jerry Botha started his career with MacCorkindale & Holton where he qualified. He later returned to South Africa where he headed-up individual tax at KPMG and then moved to Deloitte where he left as an Associate Director.

During his time at Deloitte, he started specialising in matters related to remuneration. He now operates his own niche practice and works extensively on employee tax, package structuring, long term incentive schemes and alignment of employee remuneration with personal financial planning. He is a member of the SARA executive and chair of the Financial Planning Institute's tax ISG which represents over 7,000 members

### Carla Van Eck

Eqstra Fleet Management

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Carla van Eck is the Support Services Manager at Eqstra Fleet Management, one of the leaders in fleet management and value added products.

She has a background in traffic fines legislation, which formed a part of her studies at Pretoria University and UNISA, where her main focus was on Criminology.

Carla has attended numerous workshops around AARTO and the National Road Traffic Act, and is an approved facilitator in both areas.

She has been widely involved in the management of traffic fines for 5 years and brings extensive knowledge of legislation to the forum.

## **Jasoken Pillay**

SARS

Jasoken was head-hunted by Deloitte from SARS and after working for a number of years in the Big 4 environment (including a stint in Human Capital), was re-approached by SARS where he operates in the Large Business Centre. He is considered within SARS as a technical expert on employees' tax matters and integrally involved with SARS audits, interaction with taxpayers and a thought leader on matters involving employees' tax.

### **SPONSOR:**



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