



ANNUAL TAX UPDATE



South African Reward Association
and the
South African Payroll Association

Present the:

Annual Tax Update In Cape Town

Presented by:

Jerry Botha

Tax Consulting South Africa

The presentation will cover aspects in the 2011 Budget Speech and which impacts on remuneration, reward and payroll professionals. Also, specific technical detail will be provided on the 2009/10 Tax Law Amendments which impact the professions, for example, the new company vehicle rules (fringe benefit component, employees' tax 80% and 20% rules and detailed end of year claims) with resulting emphasis of potential best practice rules, the travel allowance 20% rule, new low interest loan tax rules, law changes on professional fees, buy-and-sell policies, deferred compensation, employer provided insurance (life cover), SARS' right of recovery against employer, VDP program, binding private rulings on aspects of employee remuneration including expatriate accommodation, SARS directives on employee housing, tax case law update for the 2010 calendar year, feedback on the SARS 2010 PAYE Audit questionnaire, the newly proposed SARS 2011 PAYE Audit questionnaire amendment and reasons for changes, King III, tax directives, the abolishment of the R30,000 rule, share scheme tax changes (dividend rule) and various payroll items, SITE changes and Draft Employee Communication thereon.

Carla van Eck

Eqstra Fleet Management

The Administrative Adjudication of Road Traffic Offences Act:

The demerit point concept, processes and procedures, as well as a full solution based product to managing this complex piece of legislation.

PROGRAMME:

DATE: Wednesday, 2 March 2011

VENUE: Old Mutual
Presentation Room

Old Mutual Head Office
Mutualpark, West Wing
Jan Smuts Drive
Pinelands

TIME: 07:00 - Registration
07:30 - Breakfast
08:00 - Carla Van Eck
08:15 - Jerry Botha
09:00 - Questions from the audience
09:10 - Close

COST: Members: No charge
Non-Members: R250.00

CANCELLATION FEE: Please note that a cancellation fee of R250.00 will be charged to members and non-members if registration is not cancelled 48 hours before the function or if delegate is a 'No Show' at the function.

RSVP: Please RSVP by 25 February 2011.
Please click on the logo of the association that you are a member of in order to register.
If you are not a member please click on either.



DIETARY REQUIREMENTS: Please advise of any dietary requirements: halaal, kosher, vegetarian etc.

MORE ABOUT THE SPEAKERS:

Jerry Botha

Tax Consulting South Africa

Jerry Botha started his career with MacCorkindale & Holton where he qualified. He later returned to South Africa where he headed-up individual tax at KPMG and then moved to Deloitte where he left as an Associate Director.

During his time at Deloitte, he started specialising in matters related to remuneration. He now operates his own niche practice and works extensively on employee tax, package structuring, long term incentive schemes and alignment of employee remuneration with personal financial planning. He is a member of the SARA executive and chair of the Financial Planning Institute's tax ISG which represents over 7,000 members

Carla Van Eck

Eqstra Fleet Management

Carla van Eck is the Support Services Manager at Eqstra Fleet Management, one of the leaders in fleet

management and value added products.

She has a background in traffic fines legislation, which formed a part of her studies at Pretoria University and UNISA, where her main focus was on Criminology.

Carla has attended numerous workshops around AARTO and the National Road Traffic Act, and is an approved facilitator in both areas.

She has been widely involved in the management of traffic fines for 5 years and brings extensive knowledge of legislation to the forum.

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