

Global Incentive Compensation - The ten criteria for success – CAPE TOWN



South African Reward Association

Presents:

Global Incentive Compensation - The ten criteria for success -

What does it take to design and implement effective incentive plans? John Rubino will present a pragmatic framework as well as discuss his 'Ten Criteria For Success' for designing global incentive compensation programs that really work!

Presented By:

John Rubino – Rubino Consulting Services

10 November 2010

Programme:

Date: Wednesday, 10 November 2010

Venue: Mafeje Room
Bremner Building on Lower Campus
Lovers Walk
Rondebosch

Time: 15h00 - Registration
15h30 - Sue Tosh
15h45 - Presentation
16h40 - Questions
17h00 - Cocktails

Cost: Members: No charge
Non-Members: R250.00

Cancellation Fee: Please note that a cancellation fee of R250.00 will be charged to members and non-members if registration is not cancelled 48 hours before the function or if delegate is a 'No Show' at the function.

RSVP: Please RSVP by 5 November 2010.

[Please click here to register](#)

Dietary Requirements: Please advise of any dietary requirements.

More about the speaker:

John A. Rubino is president and founder of Rubino Consulting Services (RCS), a global human resources consulting company based in Pound Ridge, New York USA. His areas of expertise are in the design and implementation of corporate values/objectives and their linkage to human resources strategies, compensation analysis and program development, performance-driven incentive plans, sales compensation programs, performance management systems, management training programs, team dynamics, leadership skills, motivational training, and human resources communication programs. Prior to forming his own consulting company, Mr. Rubino was senior manager of human resources consulting services for Ernst & Young LLP and director of executive compensation for The Equitable Life Insurance Company. He has also provided a variety of human resources services to organizations in the financial services, high-tech, manufacturing, and public sectors.

An internationally acclaimed speaker, course developer and seminar leader for WorldatWork and the American Management Association, Mr. Rubino is the author of two books -- *Developing Compensation Programs: Job Analysis, Evaluation and Classification* and *Communicating Compensation Programs: An Approach to Providing Information to Employees*. Moreover, Mr. Rubino has written a number of articles on human resources and is frequently quoted in professional publications.

A Certified Compensation Professional (CCP), Certified Benefits Professional (CBP), and Global Remuneration Professional (GRP), he holds a BA from Wagner College and an MBA from the Lubin Graduate School of Business, Pace University, as well as a Lifetime Achievement Award from WorldatWork. Mr. Rubino has been elected to Marquis Who's Who In The World, Who's Who In America and Who's Who In Finance And Industry.

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